

Bethany College
2020 Annual Campus Security Report
&
Fire Safety Report
(Information includes
2017, 2018, 2019 Calendar Year)

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Introduction

Bethany College is a private co-educational institution of the Evangelical Lutheran Church in America (ELCA) that focuses on undergraduate students in a residential campus community. Located in Lindsborg, Kansas, a community of approximately 3,500 residents, Bethany College serves approximately 750 undergraduate students, and is committed to providing a safe and secure environment for students, faculty, staff and guests to her campus.

The Annual Security and Fire Safety Report is prepared by the Director of Campus Safety, or his/her designee. The Director of Campus Safety, or his/her designee, also prepares the statistics for the crime statistics for the Annual Security and Fire Safety Report. This report is based on all reported crime at Bethany College. The Annual Security and Fire Safety report is available on the Bethany College website (www.bethanylb.edu), eSwede, and by request in the Office of Student Development. Notice of the report is sent to all students, faculty and staff via email. All students, faculty and staff also have access to the report on their eSwede page.

Campus Policies, Procedures, and Services

Reporting Crimes On-Campus

All faculty, staff and students are to report crimes on-campus to the following individuals or offices.

Students are to report to their Resident Director, Director of Residential Education and Services, Director of Campus Safety, and/or the Vice President for Academic and Student Affairs, as well as any campus security personnel. All other parties should report to the Director of Campus Safety or Vice President for Academic and Student Affairs. Once information is gathered one or more of the parties listed above may assist and in gathering more data.

Criminal actions may be reported to the Office of Student Development, campus security personnel at (785) 906.0218 or extension 1010 (from 11:00 a.m. to 3:00 a.m.) from a campus phone, the emergency on-call phone (785) 906.0220 or extension 3030 from a campus phone. Following a call to any one of these resources, a response will occur. If required or requested, the Lindsborg Police department will be contacted.

When a criminal offense, a violation of College policies, or emergency occurs on campus, it may be reported a number of ways. Incidents may be reported to the Vice President for Academic and Student Affairs, campus security (between 11:00am and 3:00am), a Residential Education and Services professional and paraprofessional staff member, or to any College Official who will take proper action to notify the appropriate campus office. For privacy reasons, students may elect to notify the Director of Health Services, the Director of Counseling and Enrichment Services, or the Campus Pastor.

In accordance with the Clery Act, victims and witnesses are encouraged to report the following incidents to a designated campus security authority.

- Murder and non-negligent manslaughter
- Negligent manslaughter
- Forcible sex offenses
- Robbery
- Aggravated assault/Simple Assault
- Burglary
- Motor Vehicle Theft
- Arson
- All hate crimes involving bodily injury
- All liquor, drug or weapons law violations

A “Campus Security Authority” is an individual, who by virtue of their college responsibilities and under the Clery Act, is designated to receive and report criminal incidents to the Vice President for Academic and Student Affairs, Student Development Office, or Director of Campus Safety. “Campus security authorities” include the following:

- Faculty advisors to student organizations
- Athletic team coaches
- Campus safety personnel
- Vice President of Administration
- Director of Campus Activities
- Residential Education Services professionals and paraprofessional staff members

Members of the campus community (students, faculty and staff) may choose to report crimes on a voluntary, confidential basis to any designated campus security authority. Statistics from confidential reports are included in the annual crime statistics.

Students, faculty and staff may choose to inform only the Director of Counseling and Enrichment Services, Director of Health Services, or the Campus Pastor of a crime committed against them. Such reports remain confidential and are not reported in the crime statistics unless the crime is also reported to a designated campus security authority. It should be noted that the Clery Act identifies pastoral and professional counselors as exempt from reporting. A pastoral counselor is defined by Clery as “A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.” A professional counselor is defined as “A person whose official responsibility includes providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.” To be exempt from disclosing reported offenses, pastoral or professional counselors must be acting in the role of pastoral or professional counselors.

Campus Security Office

Providing for the safety and well-being of members of the Bethany College community is a responsibility of campus security personnel. Campus Security officers at Bethany College are not official law enforcement officers and do not have powers of arrest. Campus security officers are on duty primarily from about 11:00 a.m. until 2:00 a.m. In addition, campus security personnel provide safety/security coverage for sports events, concerts, and other special events. During regular duty hours, they check all buildings including residence halls and perimeter houses by foot. Campus security personnel are equipped with radios and cell phones so they can respond to emergencies. In an emergency situation, call 911 (from campus) to connect with the McPherson County dispatcher or Campus Security on-call phone at (785) 227.3380 ext. 1010. The 24-hours number is (785) 212.0855.

Campus Security is charged by the Bethany College administration with enforcing Bethany College policies and regulations, as well as, cooperating with state and local law enforcement. Bethany College also provides full-time professional on-call staff 24 hours a day, seven days a week, and 365 days a year. The emergency on-call number is (785) 906.0220 or dial extension 3030 from your campus phone.

Access and Security in Residential Areas

The residence halls are locked 24 hours a day with access by key. Each resident is issued a key to his/her room and a key to the building. Students are responsible for upholding the integrity of the residence hall security system by not permitting use of their keys to others, not propping doors, and by entering and exiting through marked entrances and exits. The Swede Suites, a residential apartment complex, has individual keys to both main entry doors and interior doors, and all windows are equipped with locks.

The residence halls are staffed by professional staff and paraprofessional staff. The Director of Residential Education is a professional staff member who oversees the Residential Education and Services program and resides on campus. Each hall has paraprofessional Resident Advisors who are trained by the residential education and services professional staff. Residential Education and Services staff are available 24 hours a day, and serve to provide campus residents with information and support regarding campus policies and procedures. Resident Advisors have the authority to enforce campus procedures and practices.

Emergency numbers are provided to residents via the Student Handbook and Swede Safe mobile phone application. Residents are an integral part of the security of the residence halls at Bethany College, and are directed to report criminal or policy-violating activities to their Resident Advisor, Resident Director, Director of Residential Education and Services, Director of Campus Safety, or to the Office of Student Development.

Timely Warnings

Timely warnings are issued by either the Director of Campus Safety or the Vice President of Administration, or if necessary, at the direction of either to a designee. A timely warning will be sent in the event that a crime occurs on or possibly near the campus. The warning will be issued as soon as pertinent information is available in order to enable the campus community members to protect themselves in the event it becomes necessary. The primary mode of communication will be campus email and push notifications through the Swede Safe mobile phone application. Flyers and posters will be posted/disseminated if time is available.

Emergency Notification System – Swede Safe

Bethany College has established Swede Safe in order to inform students of emergencies. Swede Safe push notifications are sent automatically to all cell phones that have the app installed. Emergency notifications are also sent through campus email as a backup mode of communication. Bethany College tests the Emergency Notification System on a semester basis. Tests are not announced in advance.

Students will push notifications and personal message to their email accounts (Swede Safe).

During an emergency, Bethany College also may communicate by sending voicemails and by posting information to the Bethany College Web site and social media. Local television and radio stations may be notified.

Bethany College Emergency Procedures for Students

The following Emergency Procedures for Students are meant to inform, prepare, and help Bethany students in case of emergency.

Bethany College has established an Emergency Management Plan for campus leaders to deal with emergencies which might threaten the college's resources or the physical safety of Bethany community members, including students, staff, and faculty.

Emergency Contact Information

- 911
- Office of Student Development: ext. 8230
- Residential Education and Services: ext. 3030 or (785) 906.0220
- Campus Safety Office: ext. 1010 or (785) 906.0218 (between 9 p.m. & 3 a.m.)
- 24 Hour On-Call Number: (785) 212.0855

Reporting an Emergency

In order to assist the operator in processing the call quickly and efficiently, stay calm and stay on the line until you are told to hang up. Please be prepared to give the following information:

- What you saw, heard, found.
- Exact location of the incident.
- The phone number of the phone you are using.
- Details of the situation.
- Your name and location.

Please report:

- Fires, even if they seem minor or controllable.
- Threats.
- Suspicious situations, objects, or people.
- Criminal acts, such as theft.
- Acts of violence.

Prepared statements regarding weather are standard in the notification system and can be easily sent out in the event an alert is needed. Other statements based on situations will be written by the College's Director of Campus Safety or Vice President of Administration and then copied, uploaded, and sent out via the notification system. Notifications will be made without delay.

Examples of emergency messages include severe weather warnings, campus closings, and campus emergencies. This system supplements Bethany's current practice of sending emergency messages to all campus email accounts.

Registration. All students will be required to download Swede Safe during enrollment.

Emergency Response and Evacuation Procedures

An evacuation drill is coordinated through the Office of Residential Education and Services and the Office of Campus Safety for all residential facilities each semester. The minimum that the emergency response and evacuation procedures are tested in the residential facilities is twice per year. Residents will learn the location of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Residential Education and Services does not notify residents in advance of the designated locations for long-term evacuations because decisions are affected by time of day, location of building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. Residential Education and Services professional staff will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At Bethany College, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants "practice" drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating occupants of each building about the evacuation procedures during the drills, the process also provides the College an opportunity to test the operation of fire alarm system components.

Evacuation drills are also monitored by Director of Campus Safety, Director of Facilities, and the Director of Residential Education and Services to evaluate egress and behavioral patterns. Reports are prepared by participating departments which identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Residents receive information regarding evacuation procedures during their first floor meetings and during other education sessions that they can participate in throughout the year. The paraprofessional staff are trained in these procedures as well and act as an on-going resource for the students living in residential facilities.

Counseling Services and Resources

The Counselor is located in the lower-level of Pihlblad Memorial Union. Regular office hours are from 8:00 AM to 5:00 PM. Various types of personal counseling opportunities are offered through the Office of Counseling Services. The Counselor coordinates preventative programming throughout the year. Counseling for individuals, couples, and groups is offered by the Counselor. Students may seek counseling for problems such as relationships, sexuality, grief and loss, substance abuse, depression and interpersonal relationships. Referrals to other social service agencies are provided when deemed appropriate. In addition to the more formalized counseling provided by the Counselor, other Student Development staff members may also provide support and counsel.

Standard professional guidelines concerning confidentiality are followed. Appointments are preferred, yet walk-ins are acceptable. Counseling after regular office hours is available for special situations. On-call emergency/crisis care is also provided. On-campus students should first turn to the residence life staff person who will in turn contact the appropriate party. Off-campus students may refer to the Student Handbook for a list of emergency numbers.

Counseling Online Resources

To provide a convenient information and self-evaluation source for students to explore in the privacy of their choosing, Bethany College Counseling Services has affiliated with the following not-for-profit organizations to provide accurate and direct information about mental health and substance use issues.

“ULifeline is an anonymous, confidential, online resource center, where college students can be comfortable searching for the information they need and want regarding mental health and suicide prevention.” (ULifeline website): <http://ulifeline.com/page/main/Home.html>

“The Jed Foundation is recognized as the nation’s leading organization working to reduce emotional distress and prevent suicide among college students. Guided by leading experts, The Jed Foundation is changing the way students and their parents think about mental health, paving the way for more young people to get treatment and helping colleges create safer, healthier campus communities.” (Jed Foundation website): <http://www.jedfoundation.org/>

Half of Us is a site affiliated with the Jed Foundation that offers “some quick tips that everyone can use to take control of their emotional health”: <http://www.halfofus.com/getstarted.aspx>.

Security Awareness and Crime Prevention Programs

Bethany College, through various departments and organizations, provides programs related to public safety. Upon request, campus security personnel will provide escort services across campus. Residential Education and Services staff, College organizations, local police and outside groups provide programs covering topics such as personal safety awareness, rape prevention and resources, and self-defense. Informational reminders regarding campus safety and security are sent through the College email system.

Alcohol and Drugs

Bethany College is a dry campus. Alcohol is not permitted in any area of campus. In addition, illegal drugs are not permitted on campus. Bethany College will notify local law enforcement if drugs are suspected or found on campus. The following section outlines the Alcohol and Drug policies as found in the Bethany College Student Handbook.

Alcohol and Drug Policies

Bethany College is committed to maintaining an academic and social environment conducive to the intellectual and personal development of students and to the safety and welfare of all members of the College community. The college recognizes that the misuse and abuse of alcohol and other drugs are a serious health problem affecting every aspect of human life and may have particular negative consequences in an academic community. These consequences include, but are not limited to: lessening of academic performance, difficulty in managing emotions, loss of personal relationships, damage to property, injury or death, and infringement of other’s rights.

For these reasons, Bethany College has developed the following processes regarding a student being found responsible for violating the college’s alcohol and other drugs usage policy. Bethany

College has followed the guidelines set forth in the Drug Free Schools and Communities Acts Amendments of 1989 in implementing its enforcement of the alcohol and drug usage policy. For more information see the section titled Drug Free Schools printed in the Student Handbook.

Sanctioning for alcohol and drug violations may be more severe if the incident includes the following aggravating factor(s) including but not limited to public intoxication, provision of alcohol/drugs to minors, driving a vehicle under the influence of alcohol/drugs, damage to property, obstruction of a peace officer, or failure to cooperate with a college official. Sanctioning may also be more severe if it is accompanied by other violations of the Student Conduct Code.

In The Presence of Alcohol Sanctions

When a student is found responsible for being in the presence of alcohol on College premises the following are minimum sanctioning guidelines. This applies to all students on campus whether of legal age or not, and all underage students off campus. For “in the presence of” alcohol, the first violation is the student’s only violation. Because alcohol is prohibited on the Bethany College campus, any subsequent violations will be treated as possession or use.

First and Only Violation:

- Disciplinary warning.
- Free Interactive alcohol education program

Alcohol Hosting, Possession and/or Use Sanctions

First violation:

- Disciplinary Probation
- Free Interactive alcohol education program
- Students under 21 will notify their parent(s) in writing regarding their violations. They will provide a copy of the letter to the Student Conduct Administrator, so it may be kept in the student’s file.

Second violation:

- Suspension in Abeyance
- Online education course.
- Full drug and alcohol assessment with Counselor and compliance with all recommendations. (Student may choose to obtain an evaluation from a State accredited facility off campus, but must sign a release and have results forwarded to Counselor, and must provide verification of completing recommendations). The cost of the assessment is \$150.00 paid at the time of participation.
- Students under 21 will notify their parent(s) in writing regarding their violations.

Third violation:

- Suspension or Expulsion.

Good Samaritan Clause

Any student who seeks assistance for him/herself or another student from Campus Safety, Residence Life or professional medical personnel, for intoxication or overdose shall not be subject to formal Conduct System action for (1) being intoxicated, or (2) having provided that person with alcohol. This refers to isolated incidents only and does not excuse or protect those who flagrantly and/or repeatedly violate the Bethany College alcohol policy. It applies only to cases of suspected extreme intoxication or other life-threatening circumstances due to alcohol and does not extend to related infractions such as assault or property damage. Although formal disciplinary action may not be invoked, mandatory referrals for educational sessions and/or assessment at the student's own expense may be made.

Drug Usage Sanctions

Possession or use of illicit drugs and possession of drug paraphernalia is not permitted while you are a student at Bethany College, either on or off campus. The College will cooperate with all law enforcement agencies to enforce the laws pertaining to the sale, use, and/or possession of illicit drugs. Bethany College regards drug violations as serious. Local law enforcement officials will be called immediately when drug violations are suspected. All students, faculty, staff and administrators have a responsibility and obligation to assist in the process of informing the College and law enforcement officials of violations of illegal drug usage. The presence of articles may be interpreted as actual possession of those articles. Students determined to be in locations where violations of College regulations are taking place may be considered to be in violation even though they may not actually have prohibited items on their person at the time of the report.

In the presence of drugs and/or drug paraphernalia:

When a student is found responsible for being in the presence of drugs on College premises the following are minimum sanctioning guidelines. For "in the presence of" drugs, the first violation is the student's only violation. Because drugs are illegal AND prohibited on the Bethany College campus, any subsequent violations will be treated as possession or use.

First Violation and only violation:

- Disciplinary warning.
- Online education course.
- Students will notify their parent(s) in writing regarding their violation.
- Possible exclusion of on-campus housing
- Possible suspension or expulsion

Positive Test for Drug Use Sanctions

The following sanctions are applicable to any drug test administered, or organized, by Bethany College.

First Violation:

- Referral to the Bethany College counselor to determine content and duration of treatment and other necessary sanction. Follow and complete any and all recommendations which may include residential treatment.
- Complete 10 hours of on-campus, restorative service.
- Student will notify his/her parent(s) in the presence of the Student Conduct Administrator regarding their violation.
- Student will be subject to random, unannounced testing for drug use while enrolled at Bethany College
- Possible Suspension, Suspension in abeyance, or Expulsion
- Possible exclusion from on-campus housing
- Additional sanctions for student-athletes:
 - The student-athlete will be prohibited from any and all team participation for 4 weeks. Team participation is defined as being present at any team practices with supervision by a coach or player led practices including weight lifting or conditioning sessions. In the event of a competition the student-athlete may not be on the sidelines or bench and may not travel with the team to any away competitions. The student-athlete may not attend team meetings during this time.
 - The student-athlete will be suspended for 25% of the entire season's competition in his/her intercollegiate sport (coaches have the discretion to increase the duration of suspension based on their team rules). If less than 25% of the schedule is remaining in the current season, or if the positive test comes during an "off" season (i.e. during the Spring for football), then any loss of competition imposed will carry over into the following season.
 - The student-athlete will be required to provide a negative drug test prior to being reinstated for competition. All costs of additional testing will be charged to the student-athlete and must be paid for before eligibility is reinstated.

Second Violation:

- Suspension or Expulsion

Drug Possession/Dealing/Selling/Trafficking:

First Offense:

- Suspension in Abeyance, Suspension, or Expulsion.
- Online Drug education
- Students under 21 will notify their parent(s) in writing regarding their violations. They will provide a copy of the letter to the Student Conduct Administrator, so it may be kept in the student's file.

Second Offense:

- Suspension or Expulsion

Campus and Workplace Violence/Weapons

Residence Halls, Campus and Workplace Violence/Weapons

Bethany College prohibits the use of violence in any form. Students engaging in any violence on or off-campus and in the campus workplace, or who threaten violence on or off campus and in the campus workplace will be subject to immediate disciplinary action. No talk of violence or joking about violence will be tolerated and if this occurs student(s) may be subject to an evaluation by a licensed counseling professional at their own expense.

“Violence” includes physically harming another, shoving, pushing, striking, brandishing weapons, and threatening or talking of engaging in those activities. It is the intent of this policy to ensure that everyone associated with Bethany College, including students, never feels physically threatened by any person’s actions or conduct.

Security Measures

In an effort to fulfill this commitment to a safe environment a few simple rules have been created. These are:

- Access to Bethany College’s property is limited to those with a legitimate business interest.
- All students may be required to show Bethany College identification card and all vehicles entering the property must display Bethany College identification.

Weapons are prohibited

Bethany College specifically prohibits the possession of weapons by any student while on Bethany College property. This ban includes keeping or transporting a weapon in a vehicle in a parking area, whether public or private. Students are also prohibited from carrying a weapon while performing services off Bethany College’s business premises. Weapons include guns, knives, hunting knives, switchblades, explosives, and other items with the potential to inflict harm. Appropriate disciplinary action, up to expulsion or referral to law enforcement officials, will be taken against any student or employee who violates this policy.

Missing Persons Policy

Bethany College takes student safety seriously. The following policy and procedure has been established to assist in locating students living in college-owned housing who based on facts and circumstances are reported to be missing.

Anyone who believes a student to be missing based on changes in their usual routine should notify the Director of Campus Safety. Each and every report will be immediately investigated once the student has been missing for 24 hours. Parents or the emergency contact of the missing student will be notified. In the event that parents/emergency contact need to be notified, the Vice President for Academic and Student Affairs will place the call.

1. The Director of Campus Safety, or his/her designee, will collect and document the following information at the time of the report:
 - The name and relationship of the person submitting the report.
 - The date, time and location the missing student was last seen.
 - The general routine or habits of the suspected missing student including any recent changes in behavior or demeanor.
 - The missing student's cell phone number (if not on file).
 - The information given by the student for their emergency contact will be kept confidential.
2. The Director of Campus Safety, or his/her designee, will disseminate the information to appropriate college officials.
3. The Director of Campus Safety, or his/her designee, will conduct an investigation including going to the student's room, interviewing his/her RA, roommates, floor mates, etc. Attempts to contact the student via email, cell phone, texting, social networks, etc. will be made.
4. The Lindsborg Police Department will be contacted and made aware of the situation, provided with gathered information including the make and model of the alleged missing student's vehicle.

Campus Student Organization Disclosure

Bethany College does not have or house student organizations off-campus.

Sexual Misconduct and Title IX

Sexual Misconduct Policy

Bethany College Board of Directors adopted a New Sexual Misconduct Policy in February, 2015. Every effort was made to train every faculty, staff and student, and a 93.2% success was achieved on this goal. Online training provided by Everfi, on the policy and responsibilities of each group was conducted. The actual Sexual Misconduct Policy is included in this report in Appendix A.

If you are victim of sexual assault, seek assistance from professional staff in the Office of Student Development. A professional staff member will assist you in making a report either to the Title IX coordinator, local law enforcement, or both. Bethany College is committed to ensuring that you have someone with you during the process of seeking medical attention, reporting, and supporting you through the psychological struggles after the attack.

Bethany College administrators work to follow sexual assault protocols set forth by RAINN (Rape, Abuse and Incest National Network at www.rainn.org) and our own Campus Sexual Misconduct Policy.

What should I do if I am sexually assaulted?

1. **Find a safe environment** - anywhere away from the attacker. Ask a trusted friend to stay with you for moral support.
2. Know that what happened was not your fault and that now you should do what is best for you.
3. Report the attack to police by calling 911, to campus officials by calling #3030 or by contacting the Title IX Coordinator. If you want more information, a counselor on the National Sexual Assault Hotline at 1.800.656.HOPE can help you understand the process.
 - To preserve evidence of the attack - don't bathe or brush your teeth.
 - Write down all the details you can recall about the attack & the attacker. Sometimes the only witness in a rape case is the person who is raped, so it is important that you remember as much as you can about the assailant. As soon as possible, the victim should document the details of the incident. Information most needed by the police include: who what, when, where, how, appearance of the assailant (approximate age, weight, height, hair color, length of hair, eye color, race/ethnicity, clothing, any unusual marks, scars, tattoos, rings, etc.), the type of force or coercion used, any objects touched, taken or left by the assaulter, possible witnesses. If the assaulter said anything, try to remember the words, the grammar, any accents or speech impediments.
 - Get medical attention. Even with no physical injuries, it is important to determine the risks of STDs and pregnancy.
 - To preserve forensic evidence, ask the hospital to conduct a rape kit exam.
 - If you suspect you may have been drugged, ask that a urine sample be collected. The sample will need to be analyzed later on by a forensic lab.
4. If you know that you will never report, there are some things you should still consider:
 - Get medical attention. Even with no physical injuries, it is important to determine the risks of STDs and pregnancy.
 - Call the National Sexual Assault Hotline, operated by RAINN, for free, confidential counseling, 24 hours a day: 1.800.656.HOPE.
5. Recognize that healing from rape takes time. Give yourself the time you need. Get the support you need from the Director of Counseling and Enrichment Services.
6. Know that it's never too late to call. Even if the attack happened years ago, the National Sexual Assault Hotline or the National Sexual Assault Hotline can still help. Many victims do not realize they need help until months or years later.

The Director of Counseling and Enrichment Services is on-call during the academic year. Please do not hesitate to call extension 3030 for assistance in reaching the Director of Counseling. Information on Counseling Services, is located in the Policies, Procedures, and Services section of this report.

Violence Against Women's Act (VAWA)

Bethany College has set forth training and prevention programs to comply with Violence Against Women's Act (VAWA). Bethany College has developed programs to prevent domestic violence, dating violence, sexual assault, and stalking. The procedures that will be followed once an incident of these crimes has been reported, including a statement of the standard of evidence that will be used during any institutional conduct proceeding arising from the report. Educational programs to promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking, which shall include primary prevention and awareness programs for incoming students and new employees, as well as ongoing prevention and awareness programs for students, staff and faculty.

Additional Programming

Bethany College focuses on sexual assault awareness and the campus Sexual Misconduct policy during its New Student Orientation program at the beginning of each academic year. The College Counselor also provides programming during Domestic Violence Sexual Assault Awareness Months, and assesses the needs of the College community with regard to rape, acquaintance rape and other forcible and non-forcible sex offenses.

RAINN

Bethany College administrators work to follow sexual assault protocols set forth by RAINN (Rape, Abuse and Incest National Network at www.rainn.org).

The Rape, Abuse & Incest National Network is the nation's largest anti-sexual assault organization. RAINN operates the National Sexual Assault Hotline at 1.800.656.HOPE and the National Sexual Assault Online Hotline at rainn.org, and publicizes the hotline's free, confidential services; educates the public about sexual assault; and leads national efforts to prevent sexual assault, improve services to victims and ensure that rapists are brought to justice.

National Sexual Assault Hotline

Among its programs, RAINN created and operates the National Sexual Assault Hotline at 1.800.656.HOPE. This nationwide partnership of more than 1,100 local rape treatment hotlines provides victims of sexual assault with free, confidential services around the clock. The hotline helped 137,039 sexual assault victims in 2005 and has helped more than one million since it began in 1994.

National Sexual Assault Online Hotline

In 2007, RAINN expanded its hotline services with the National Sexual Assault Online Hotline, the nation's first secure web-based hotline that provides live and completely confidential help to victims through an interface as intuitive as instant messaging. In November 2007, RAINN won the 2007 N Power Greater DC Region Technology Innovation Award for its innovative use of technology in the National Sexual Assault Online Hotline.

Appendix A

SEXUAL MISCONDUCT POLICY

Policy Statement

Bethany College (the “College”) is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual respect in an environment free of discrimination on the basis of sex. The College considers sex discrimination in all its forms to be a serious offense. Sex discrimination constitutes a violation of this policy, is unacceptable, and will not be tolerated. Sex discrimination includes discrimination on the basis of pregnancy, gender identity, and failure to conform to stereotypical notions of femininity and masculinity.

Sexual harassment, whether verbal, physical, or visual, is a form of prohibited sex discrimination, and sexual violence is a particularly severe form of sexual harassment. The specific definitions of sexual harassment and sexual violence, including examples of such conduct, are set forth below.

Scope

This policy applies to administrators, faculty, and other College employees; students; applicants for employment; customers; third-party contractors; and all other persons that participate in the College’s educational programs and activities, including third-party visitors on campus (the “College Community”). This policy prohibits sex discrimination, sexual harassment, and sexual violence even when the complainant and alleged perpetrator are members of the same sex, and it applies regardless of national origin, immigration status, or citizenship status. The College’s prohibition on sex discrimination, sexual harassment, and sexual violence extends to all aspects of its educational programs and activities, including, but not limited to, admissions, employment, academics, athletics, housing, and student services.

The College has jurisdiction over complaints alleging sex discrimination, sexual harassment, and sexual violence when the conduct occurs on campus or any other property owned by the College, during or at an official College program or activity (regardless of location), or off campus when the conduct creates a hostile environment on campus. The College will investigate all complaints made under this policy and, if necessary, take action to prevent the recurrence of sex discrimination and remedy its effects.

Title IX Statement

It is the policy of the College to comply with Title IX of the Education Amendments of 1972 and its implementing regulations, which prohibit discrimination based on sex in the College’s educational programs and activities. Title IX and its implementing regulations also

prohibit retaliation for asserting claims of sex discrimination. The College has designated the following Title IX Coordinator to coordinate its compliance with Title IX and to receive inquiries regarding Title IX, including complaints of sex discrimination:

Christi Wicks
Title IX Coordinator
Bethany College
121 Wallerstedt Library
335 E Swensson Street
Lindsborg, KS 67456
Telephone: (785) 227-3380 ext. 8123
E-mail: wickscl@bethanylb.edu

The College has also designated the following Deputy Title IX Coordinator to assist the Title IX Coordinator in coordinating Title IX compliance when employees are involved and to receive inquiries regarding Title IX, including complaints of sex discrimination:

Jennie McCall
Deputy Title IX Coordinator
Bethany College
114 Presser Hall
335 E Swensson Street
Lindsborg, KS 67456
Telephone: (785) 227-3380 ext. 8615
E-mail: mccalljk@bethanylb.edu

A person may also file a complaint of sex discrimination with the United States Department of Education's Office for Civil Rights regarding an alleged violation of Title IX by visiting www2.ed.gov/about/offices/list/ocr/complaintintro.html or by calling 1-800-421-3481.

Sexual Harassment

1. Definition of Sexual Harassment

Sexual advances, requests for sexual favors, and other verbal, physical, or visual conduct of a sexual nature constitute sexual harassment when:

- Submission to such conduct is made or threatened to be made, either explicitly or implicitly, a term or condition of an individual's employment or education
- Submission to or rejection of such conduct by an individual is used or threatened to be used as the basis for academic or employment decisions affecting that individual, or
- Such conduct has the purpose or effect of substantially interfering with an individual's performance at work, or in academic, athletics, or other extracurricular activities, or creating what a reasonable person would perceive as an intimidating, hostile, or offensive employment, education, or living environment

2. Examples of Sexual Harassment:

- Pressure for a dating, romantic, or intimate relationship
- Unwelcome touching, kissing, hugging, rubbing, or massaging
- Pressure for sexual activity
- Unnecessary references to parts of the body
- Sexual innuendos, jokes, or humor
- Making sexual gestures
- Displaying sexual graffiti, pictures, videos or posters
- Using sexually explicit profanity
- Asking about, or telling about, sexual fantasies, sexual preferences, or sexual activities
- E-mail and Internet use that violates this policy
- Leering or staring at someone in a sexual way, such as staring at a person's breasts or groin
- Sending sexually explicit emails or text messages
- Commenting on a person's dress in a sexual manner
- Giving unwelcome personal gifts such as flowers, chocolates, or lingerie that suggest the desire for a romantic relationship
- Commenting on a person's body, gender, sexual relationships, or sexual activities
- Requesting sexual favors in return for employment, athletic, or other rewards, or threats if sexual favors are not provided. • Sexual violence (as defined below)

Sexual Violence

1. The Definition of Sexual Violence: Sexual violence is a form of prohibited sexual harassment. Sexual violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity, because of his or her youth, or because of his or her incapacitation due to the use of drugs and/or alcohol.
2. Examples of Sexual Violence:
 - Rape or sexual assault: sexual intercourse (anal, oral, or vaginal) by a man or woman upon a man or woman without consent
 - Unwilling sexual penetration (anal, vaginal, or oral) with any object or body part that is committed by force, threat, or intimidation
 - Sexual touching with an object or body part, by a man or woman upon a man or woman, without consent
 - Sexual touching with an object or body part, by a man or woman upon a man or woman, committed by force, threat, or intimidation
 - The use of force or coercion to effect sexual intercourse or some other form of sexual contact with a person who has not given consent
 - Having sexual intercourse with a person who is unconscious because of drug or alcohol use
 - Hazing that involves penetrating a person's vagina or anus with an object
 - Use of the "date rape drug" to effect sexual intercourse or some other form of sexual contact with a person

- One partner in a romantic relationship forcing the other to have sexual intercourse without the partner's consent Exceeding the scope of consent by engaging in a different form of sexual activity than a person has consented to
- Knowingly transmitting a sexually transmitted disease such as HIV to another person through sexual activity
- Coercing someone into having sexual intercourse by threatening to expose their secrets
- Secretly videotaping sexual activity where the other party has not consented
- Prostituting another person

Sexual Misconduct

1. Collectively, sex discrimination, sexual harassment, and sexual violence will be referred to as "sexual misconduct" through the remainder of this policy and the complaint resolution procedures.

Consent

1. Definition of Consent

Lack of consent is a critical factor in determining whether sexual violence has occurred. Consent is informed, freely given, and mutually understood. Consent requires an affirmative act or statement by each participant. Consent is not passive.

- If coercion, intimidation, threats, and/or physical force are used, there is no consent.
- If a person is mentally or physically incapacitated or impaired by alcohol or drugs such that the person cannot understand the fact, nature, or extent of the sexual situation, there is no consent.
- Warning signs of when a person may be incapacitated due to drug and/or alcohol use include: slurred speech, falling down, passing out, and vomiting.
- If a person is asleep or unconscious, there is no consent.
- Consent to one form of sexual activity does not imply consent to other forms of sexual activity.
- Consent can be withdrawn. A person who initially consents to sexual activity is deemed not to have consented to any sexual activity that occurs after he or she withdraws consent.
- Effective consent may not exist when there is a disparity in power between the parties (e.g., faculty/student, supervisor/employee).

Domestic Violence, Dating Violence, and Stalking

1. The crimes of domestic violence, dating violence and stalking can also constitute sexual misconduct when motivated by a person's sex. These crimes, no matter the motivation behind them, are a violation of this policy.
2. Domestic Violence

“Domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of a victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse or the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

The definition of domestic violence under Kansas law can be found at Kan. Stat. Ann. § 21- 511.

3. Dating Violence

“Dating violence” means violence committed by a person:

- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - The length of the relationship.
 - The type of relationship.
 - The frequency of interaction between the persons involved in the relationship.

Kansas law does not specifically define dating violence, but conduct of this nature is covered by the definition of domestic violence found at Kan. Stat. Ann. § 21-511.

4. Stalking

“Stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for his or her safety or the safety of others; or
- suffer substantial emotional distress.

The definition of stalking under Kansas law can be found at Kan. Stat. Ann. § 21-5427.

Roles and Responsibilities

Title IX Coordinator

It is the responsibility of the Title IX Coordinator to: (1) receive complaints under this policy; (2) coordinate dissemination of information and education and training programs; (3) assist members of the College Community in understanding that sexual misconduct is prohibited by this policy; (4) answer questions about this policy; (5) appoint investigators and ensure that they are trained to respond to and investigate complaints of sexual

misconduct; (6) ensure that employees and students are aware of the procedures for reporting and addressing complaints of sexual misconduct; and (7) to implement the Complaint Resolution Procedures or to designate appropriate persons for implementing the Complaint Resolution Procedures. The Deputy Title IX Coordinator will assist the Title IX Coordinator in carrying out these responsibilities.

Administrators, Deans, Department Chairs, and Other Managers

It is the responsibility of administrators, deans, department chairs, and other managers (i.e., those that formally supervise other employees) to:

- Inform employees under their direction or supervision of this policy
- Work with the Title IX Coordinator to implement education and training programs for employees and students
- Implement any corrective actions that are imposed as a result of findings of a violation of this policy.

All Employees

It is the responsibility of all employees to review this policy and comply with it.

Students

It is the responsibility of all students to review this policy and comply with it.

The College

When the College is aware that a member of the College Community may have been subjected to or affected by conduct that violates this policy, the College will take prompt action, including a review of the matter and, if necessary, an investigation and appropriate steps to stop and remedy the sexual misconduct. The College will act in accordance with its Complaint Resolution Procedures.

Complaints

1. Making a Complaint

a. Faculty and Employees

All College faculty and employees have a duty to report sexual misconduct to the Title IX Coordinator or Deputy Title IX Coordinator when they receive a report of such conduct or witness such conduct. This does not apply to the employees who may maintain confidentiality as described in Section VI.A.3 of this policy.

College faculty and employees are also encouraged to file a complaint of sexual misconduct when they are the victim of such conduct.

b. Students and Other Persons

Students are encouraged to report sexual misconduct and if doing so should file a complaint with the Title IX Coordinator or the Deputy Title IX Coordinator.

Students should be aware that all faculty and employees at the College, except those who may maintain confidentiality as described in Section VI.A.3 of this policy, have an obligation to report sexual misconduct that they become aware of or witness.

The Campus Conduct Hotline (1-866-943-5787) is another available resource. It is a confidential, independent risk management service that provides a simple, anonymous way to alert the College of sexual misconduct, so that steps can be taken to prevent continuation of the sexual misconduct.

2. Confidential Discussions

If a victim desires to talk confidentially about his or her situation, Ginny Reyes, Campus Counselor, Pihlblad Memorial Union, 785-227-3380 ext. 8320 or Amy Truhe, Campus Pastor, Pearson Chapel and Welcome Center, 785.227.3977 can be contacted. They are available to assist you and will not report your circumstances to the College without your permission, unless otherwise required by law (such as when the victim is a minor). Notwithstanding, a non-identifying report may be made to the Title IX Coordinator so that the College can identify any patterns of sexual misconduct on campus and, if the conduct is a crime, it can be included in the College's annual crime statistics disclosure.

3. Content of the Complaint

So that the College has sufficient information to investigate a complaint, the complaint should include:

- a. The date(s) and time(s) of the alleged conduct;
- b. The names of all person(s) involved in the alleged conduct, including possible witnesses;
- c. all details outlining what happened; and
- d. Contact information for the complainant so that the College may follow up appropriately.

4. Conduct that Constitutes a Crime

Any person who wishes to make a complaint of sexual misconduct that also constitutes a crime—including sexual violence, domestic violence, dating violence, or stalking—is encouraged to make a complaint to local law enforcement. If requested, the College will assist the complainant in notifying the appropriate law enforcement authorities. In the event of an emergency, please contact 911. A victim may decline to notify such authorities.

5. Special Guidance Concerning Complaints of Sexual Violence, Domestic Violence, Dating Violence, or Stalking
- a. If you are the victim of sexual violence, domestic violence, dating violence, or stalking, do not blame yourself. These crimes are never the victim's fault. When physical violence of a sexual nature has been perpetrated against you, the College recommends that you immediately go to the emergency room of a local hospital and contact local law enforcement, in addition to making a prompt complaint under this policy.
 - b. If you are the victim of sexual violence, domestic violence, or dating violence, do everything possible to preserve evidence by making certain that the crime scene is not disturbed. Preservation of evidence may be necessary for proof of the crime or in obtaining a protection order. Victims of sexual violence, domestic violence, or dating violence should not bathe, urinate, douche, brush teeth, or drink liquids until after they are examined and, if necessary, a rape examination is completed. Clothes should not be changed. When necessary, seek immediate medical attention at an area hospital and take a full change of clothing, including shoes, for use after a medical examination.
 - c. It is also important to take steps to preserve evidence in cases of stalking, to the extent such evidence exists. In cases of stalking, evidence is more likely to be in the form of letters, emails, text messages, etc. rather than evidence of physical contact and violence.
 - d. Once a complaint of sexual violence, domestic violence, dating violence, or stalking is made, the complainant has several options such as, but not limited to:
 - contacting parents or a relative
 - seeking legal advice
 - seeking personal counseling (always recommended)
 - pursuing legal action against the perpetrator
 - pursuing disciplinary action
 - requesting that no further action be taken
 - e. A complainant who makes a claim related to sexual violence, domestic violence, dating violence, or stalking will be given a copy of the document titled "Explanation of Rights and Options After Filing a Complaint of Sexual Violence, Domestic Violence, Dating Violence, or Stalking."

6. Vendors, Contractors, and Third-Parties

This policy applies to the conduct of vendors, contractors, and third parties. Persons who believe they have been subject to sexual misconduct in violation of this policy should make a complaint in the manner set forth above.

7. Retaliation

It is a violation of this policy to retaliate against any member of the College Community who reports or assists in making a complaint of sexual misconduct or who participates in the investigation of a complaint in any way. Persons who believe they have been retaliated against in violation of this policy should make a complaint in the manner set forth in this section.

8. Protecting the Complainant

Pending final outcome of an investigation in accordance with the Complaint Resolution Procedures, the College will take steps to protect the complainant from further discrimination or harassment. This may include assisting and allowing the complainant to change his or her academic, transportation, work, or living situation if options to do so are reasonably available and upon request of the complainant. Such changes may be available regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Requests to change an academic, transportation, work, or living situation, or a request for the College to take any other protective measure, should be made to the Title IX Coordinator or Deputy Title IX Coordinator.

If a complainant has obtained a temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court, the complainant should provide such information to the Title IX Coordinator or Deputy Title IX Coordinator. The College will take all reasonable and legal action to implement the order.

9. Timing of Complaints

The College encourages persons to make complaints of sexual misconduct as soon as possible because late reporting may limit the College's ability to investigate and respond to the conduct complained of.

10. Investigation and Confidentiality

All complaints of sexual misconduct will be promptly and thoroughly investigated in accordance with the Complaint Resolution Procedures, and the College will take disciplinary action where appropriate. The College will make reasonable and appropriate efforts to preserve an individual's privacy and protect the confidentiality of information when investigating and resolving a complaint. However, because of laws relating to reporting and other state and federal laws, the College cannot guarantee confidentiality to those who make complaints.

In the event a complainant requests confidentiality or asks that a complaint not be investigated, the College will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or request not to pursue an investigation. If a complainant insists that his or her name not be disclosed to the alleged perpetrator, the College's ability to respond may be limited. The College reserves the right to initiate an investigation despite a complainant's request for confidentiality in limited circumstances involving serious or repeated conduct or where the alleged perpetrator may pose a continuing threat to the College Community.

The Title IX Coordinator is the person responsible for evaluating requests for confidentiality.

11. Resolution

If a complaint of sexual misconduct is found to be substantiated, the College will take appropriate corrective and remedial action to prevent the recurrence of the conduct and correct its discriminatory effects. Students, faculty, and employees found to be in violation of this policy will be subject to discipline up to and including written reprimand, suspension, demotion, termination, or expulsion. Affiliates and program participants may be removed from College programs and/or prevented from returning to campus. Remedial steps may also include counseling for the complainant, academic, transportation, work, or living accommodations for the complainant, separation of the parties, and training for the respondent and other persons.

12. Bad Faith Complaints

While the College encourages all good faith complaints of sexual misconduct, the College has the responsibility to balance the rights of all parties. Therefore, if the College's investigation reveals that a complaint was knowingly false, the complaint will be dismissed and the person who filed that knowingly false complaint may be subject to discipline.

Academic Freedom

While the College is committed to the principles of free inquiry and free expression, sexual misconduct is neither legally protected expression nor the proper exercise of academic freedom.

Education

Because the College recognizes that the prevention of sexual misconduct, as well as domestic violence, dating violence, and stalking, is important, it offers educational programming to a variety of groups such as: campus personnel; incoming students and new employees participating in orientation; and members of student organizations. Among other elements, such training will cover relevant definitions, procedures, and sanctions; will provide safe and positive options for bystander intervention; and will provide risk reduction information, including recognizing warning signs of abusive behavior and how to avoid potential attacks. To learn more about education resources, please contact the Title IX Coordinator.

Appendix B

2018 Annual Fire Safety Report

Bethany College believes that fire safety and education is an important component to our residential living program. Each year, new and returning students are educated by professional and paraprofessional staff members on evacuation procedures, location of fire extinguishers, and the importance of self-reporting any potential problems with smoke detectors as well as not tampering with these devices.

Fire Reporting

Any instances of fire should be immediately reported to 9-1-1. For non-emergent fires, please contact the Office of Student Development at (785) 906.0220 or Extension 3030.

Appliance Policy

Only cooking appliances with self-contained heating units may be used in student rooms. Such appliances include coffee makers, hot air popcorn poppers, microwave ovens, George Foreman grills, etc. Appliances with an exposed element or that use oil are not permitted. Candle warmers are prohibited. Only small appliances are permitted in residence halls. Full-size or apartment- sized refrigerators, freezers, or similar items are prohibited. All appliance units are subject to inspection by the College and failure to comply with the college policies will result in removal of the unit.

Please be reminded that only automatic shut off power strips with fire surge protection may be used in rooms.

Room Decorating

Students should also use common sense when decorating rooms. If a fire occurs due to negligence or misconduct, the student(s) responsible will be held financially responsible. To promote a safe environment, the following items are prohibited in campus residence halls:

- Tapestries on ceilings
- Tapestries/posters covering windows
- Furniture arranged in a manner that prevents access to any window/ door
- Tapestries hanging from a bunk bed
- Hot pots & Hot plates
- Immersion coils
- Candles (decorative or not) & Incense
- Chairs hanging on/ from the ceiling
- Stereo speakers over two (2) feet (either standing or laying down)
- Toaster ovens & Toasters
- Non-automatic coffee pots
- Live Christmas Trees
- Bikes (in the building)
- Objects/ decorations hanging from the ceiling

- Electric Blankets
- Extension cords
- Free weights
- Amplified instruments/ amps
- Halogen lamps
- Lights (Christmas lights or other)
- Firecrackers
- Explosives
- Chemicals of any kind
- Waterbeds
- Space heaters
- Beds bunked in an unsafe manner or lofted
- Chainsaws
- Gas/ Charcoal Grills
 - Combustible chemicals, gas, etc.
 - Personal air conditioners
 - Firearms/ ammunition
 - Knives longer than 3 inches
 - Any unapproved cooking item/ appliance (see appliance policy)
- Tampering with fire equipment
- Smoking or Vaping
- Hammocks

Fire Drills

Fire drills are held periodically according to procedures established for each housing unit. Every alarm must be considered an actual fire, and the entire building must be evacuated. Everyone in the building at the time of an alarm must leave the building and are not permitted to return unless directed by a Residential Education and Services official. Any student failing to evacuate a building during a fire alarm or drill will face disciplinary action.

Tampering with fire alarms, hoses, extinguishers, pull stations, sprinkler systems, or smoke detectors is a serious offense, and a student found responsible for such behavior will be assessed a minimum of \$500.00 fine and/or dismissal from Bethany College. Moreover, persons causing false alarms, tampering with fire safety equipment, or interfering with lawful efforts of firefighters are subject to prosecution under Kansas Ordinance 3400 Section 5-6.04, punishable by \$200 fine and/or six (6) months imprisonment.

Fire Safety Systems

Facility	Smoke Detection	Extinguisher Devices	Evacuation Plans/ Placards	# of evacuation drills each year
Alma Swensson Hall (ASH)	X	X	X	2
Anna Marm Hall	X	X	X	2
Gregory Hall	X	X	X	2
New Hall	X	X	X	2

Swede Suites	X	X	X	2
Warner Hall	X	X	X	2

Fire Statistics

Name of Facility	2017			2018			2019		
	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Alma Swensson Hall (ASH)	0	0	0	0	0	0	0	0	0
Anna Marm Hall	0	0	0	0	0	0	0	0	0
Gregory Hall	0	0	0	0	0	0	0	0	0
New Hall	0	0	0	0	0	0	0	0	0
Swede Suites	0	0	0	0	0	0	0	0	0
Warner Hall	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0

Appendix C

The Jeanne Cleary Disclosure of Crime Statistics

Crime Categories

The crime definitions are listed in order of seriousness. When counting multiple offenses, the “hierarchy” rule requires that you count only the most serious offense committed during a single incident. The exclusion to this is arson. Arson is always counted as an offense regardless of the nature of any other offenses that were committed during the same incident.

The Clery Act does not differentiate between attempted and completed crimes. For example, an incident involving an attempted forcible rape is counted as a forcible sex offense. The only exception to this rule applies to attempts or assaults to murder wherein the victim does not die. These incidents should be classified as aggravated assaults rather than murders.

Murder/Non-Negligent Manslaughter: the willful (non-negligent) killing of one human being by another. NOTE: deaths caused by negligence, attempts to kill, assault to kill, suicides, accidental deaths, and justifiable homicides are EXCLUDED.

Negligent Manslaughter: the killing of another person through gross negligence.

Rape: the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Robbery: the taking or attempting to take anything from value of the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary the injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: the unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit larceny; house breaking; safecracking; and all attempt to commit any of the aforementioned.

Motor Vehicle Theft: the theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned- including joy riding).

Weapon Law Violations: the violations of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of a deadly weapon; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Arson: the willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Drug Abuse Violations: violations of the state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non- narcotic drugs (barbiturates, Benzedrine).

Liquor law Violations: the violations or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintain unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkeness and driving under the influence are not included in this definition.)

Location Definitions

On Campus: (1) any building or property owned or controlled by an institution within the same reasonable contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's education purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Residential Facilities: (On-Campus Student Housing Facility) Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Public Property: all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from campus.

Crime Statistics

Offense	Location	2017	2018	2019
Murder/ Non-Negligent Manslaughter	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Negligent Manslaughter	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Rape	On-Campus	0	0	0
	Residential Facilities	1	0	0
	Public Property	0	0	0
Fondling	On-Campus	0	0	0
	Residential Facilities	0	0	1
	Public Property	0	0	0
Incest	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Statutory Rape	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Robbery	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Aggravated Assault	On-Campus	0	0	0
	Residential Facilities	0	0	1
	Public Property	0	0	0
Burglary	On-Campus	0	0	0
	Residential Facilities	3	1	0
	Public Property	0	0	0
Motor Vehicle Theft	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Arson	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Arrests	Location	2017	2018	2019
Weapons Law Violation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Drug Abuse Violations	On-Campus	0	0	4
	Residential Facilities	2	2	5
	Public Property	0	0	0
Liquor Law Violations	On-Campus	1	0	3
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disciplinary Referrals	Location	2017	2018	2019
Weapons Law Violation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Drug Abuse Violations	On-Campus	0	0	0
	Residential Facilities	3	4	5
	Public Property	0	0	0
Liquor Law Violations	On-Campus	2	0	0
	Residential Facilities	26	21	28
	Public Property	0	0	0
Total Unfounded Crimes	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Hate Crimes

The Clery Act requires an institution to separately report all hate crimes statistics on any of the previously mentioned offenses or any other crime involving bodily injury which is reported to local police agencies or to campus security. Hate crimes are defined as a criminal offense that manifests evidence the victim was intentionally selected because of the perpetrator's bias against the victim. For the purpose of Clery, the categories of bias include the victims actual or perceived race, religion, sexual orientation, gender, gender identity, disability, ethnicity or national origin.

Hate Crime Statistics

Murder/ Non-negligent Manslaughter

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0

	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Negligent Manslaughter

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Fondling

	Location	2017	2018	2019
Race	On-Campus	0	0	0

	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Incest

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0

	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Statutory Rape

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Robbery

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Aggravated Assault

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0

	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Burglary

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Motor Vehicle Thefts

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0

	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Arson

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Simple Assault

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Larceny-theft

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0

	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Intimidation

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Destruction/ damage/ vandalism of property

	Location	2017	2018	2019
Race	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Religion	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

Sexual Orientation	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Gender Identity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Disability	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Ethnicity	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
National Origin	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0

VAWA Statistics

Offense	Location	2017	2018	2019
Domestic Violence	On-Campus	0	0	0
	Residential Facilities	0	0	0
	Public Property	0	0	0
Dating Violence	On-Campus	1	0	0
	Residential Facilities	1	1	1
	Public Property	0	0	0
Stalking	On-Campus	0	1	1
	Residential Facilities	0	0	0
	Public Property	0	0	0